

Division of Administrative Services

August 4, 2000

To Whom It May Concern:

I am writing a letter of recommendation for Wachter, Inc. who has served the Concordia Seminary campus as General Contractor on two major renovations of campus housing for single men.

These two projects brought these buildings from their original construction in 1926 up to standards of the late 20th century. This included a total renovation of the buildings, including items such as electrical, plumbing, air-conditioning, heating and basically anything else to bring it up to modern standards.

The first project was done in a very short window of time. I was not employed at the seminary during the time of the first project. However, I did know the man in my current position at the time. I know that he felt the project went very well considering the time constraints. This was for three dormitories.

The projects second phase was for two more dormitories. This took place and was as close to schedule as possible. This was based on a change in the plumbing system that was added during the project. I know I have talked to Mark Kamp, President of Wachter, Inc. numerous times about what would have been the completion date if we had not inserted this additional work during the project. This was due to problems disclosed with the plumbing system disclosed once work was under way and became an add on to the project.

I can say that it has been a pleasure to work with Mr. Kamp and his staff. This is not only his on-site foreman, but his Vice President for Finance and their office staff. I feel that the entire team has put the interest of Concordia Seminary first and foremost in completing these projects.

Since then they have also served as the general contractor on a number of smaller projects that needed to be done and could be wrapped together into one larger project. These are projects of a size that I feel Wachter, Inc. would normally have not undertaken. However, because of the good working relationship with the Seminary they agreed to assist us. This has been greatly appreciated by both myself and our Board of Regents.

If I can offer any additional comments please feel free to contact me directly at 314-505-7301.

Sincerely,



Edward A. Dollase
Vice President for Administrative Services